## WORK SESSION

Mr. Haws called the work session to order at 5:20p.m.
**ATTENDANCE:** Louis Giavasis, Scott Haws, Chief Snyder, Rob Steinberg, Denny Fulk, Lisa Campbell, Joe Iacino, and Anthony Flex.
Lisa introduced Bob Fisher and Lisa Brown from Huntington. She explained that a lot of time has been spent n the insurance renewal and the board should be pleased with the options.
Bob then went over the umber from 2012-2013 and 2013-2014 covering 10 month periods. He explained the township spent about $205,000 less last year than in the previous year. He explained this wasn't all because of the Aultcare switch last year, but that it helped.
Bob then went over the Renewal handout and explained what the date represented. He said there were five providers that provided quotes to consider.
Mr. Haws asked if some of the increased costs was due to the Affordable Health Care Act. Bob explained that some is and the industry estimate is about a 3 ½% increase of total claim cost because of it.
Lisa Campbell explained that with option 5 and 6 there are higher administration fees and that caused her some concern. Bob also went over the fully insured options. He explained that it was his opinion that there wasn't enough of a savings to take the risk.
Mr. Haws asked about Health Savings Account options. Bob explained how HSA's work. He said the average deductible is $2,500 individual/$5,000 family and that there is about a 17% savings compared to the current quotes the township has. He explained that these options encourage the employees to take an interest in their health care and health decisions. He also explained the wellness incentive calculator handout which he said goes hand-in-hand with HSA's. Basically it sets goals for the plan and there is a reward for achieving those goals by the employees where their monthly contributions are decreased for each goal they meet. Lisa Campbell explained that they looked mainly at having a primary physician, a wellness program, and tobacco free when considering this. Mr. Haws expressed his concerns about the BMI index goal. Bob explained that the township could increase the contribution amount for all employees and then assign a point value for each goal. Once a goal is obtained by the employee points are earned and the monthly contribution would be decreased based on the value for the number of points they obtained.
Mr. Haws asked if it was a slow implementation for HSA's. Lisa Campbell said that Perry Township had only one and now there are almost 10 employees enrolled.
Lisa Campbell asked Bob if his recommendation was for Aultcare since we pay the hard costs. Bob said Aultcare was his recommendation since we would avoid a change fee and we had a good year health wise as a township.
Mr. Haws asked if we would be making changes to the plan tonight if a provider was accepted. Lisa Campbell explained we wouldn't because we need to give notice and we need to determine which goals and assign point values first. Mr. Haws said that this board has made a commitment and that asking the employees to make a commitment is small. He explained that when you look at the contribution percentage the employees make versus the average percentage, we are lower.
Lisa Campbell said we would be looking at an October date for HSA or other changes.
The Work session was ended at 6:03pm.

## REGULAR MEETING

**OPENING:** The regular meeting was called to order at 6:03 p.m. President Scott Haws led the pledge of allegiance.

**ATTENDANCE:**

Louis Giavasis, Scott Haws, Chief Snyder, Rob Steinberg, Denny Fulk, Lisa Campbell, Joe Iacino, and Anthony Flex. Media present: Betty O'Neil-Roderick, Akron Beacon Journal; Ty Lee, North Neighbor News.
Albert Leno, II was excused as he was on vacation. Eric Williams was excused because of a prior engagement.

**AGENDA:** The agenda was presented and accepted without any additions or deletions.

**SHERIFF'S REPORT:**

None

**DETECTIVE'S REPORT:**

None

Mr. Haws asked about the OVI checkpoints. Detective Konic said the locations weren't finalized yet.

**UNFINISHED BUSINESS:**

1. Plain Township Auction
   May 17, 2014, 10 a.m.
   Lisa explained that the Auction is set for Saturday, May 17th, 2014 at 10:00 a.m. at the road garage.
2. Farmer's Market
   Rob presented the Board with the final draft of the goals, numbers, and rules for the Farmer's Market. He said they will keep it small with about 10-15 spaces so that it doesn't overcrowd the park. Mr. Haws noted that approval wasn't common because it is part of programming. Rob explained he was just informing the Board about it and the details. Mr. Haws thanked Rob and said that this was something he expressed interest about in the past and was glad to see Rob put it into action. He asked about health code issues. Rob explained that the vendors themselves are responsible for that part.

**NEW BUSINESS:**

1. Healthcare Renewal
   2014-2015

#14-180 Motion by Mr. Giavasis,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to accept the attached proposal with Aultcare to administer Plain Township's medical insurance program for the period June 1, 2014 through May 31, 2015. Aultcare will be for the TPA, Reinsurer, and Network.

Seconded by MR. Haws,
Discussion: Mr. Haws indicated that he wants to see the credits, premiums, and HAS information with a defined time table for implementation.
Vote: Mr. Leno, ; Mr. Giavasis, Yes; Mr. Haws, yes.

**FISCAL OFFICER'S REPORT:**

1. Pending Warrants

#14-181 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize the payment of pending warrants in an amount of $267,825.81 as attached hereto and made a part of these minutes.
Seconded by Mr. Giavasis.
Vote: Mr. Haws, yes; Mr. Giavasis, yes; Mr. Leno, .

2. Regular Payroll

#14-182 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize payment of the regular payroll in an amount not to exceed $220,000.00.
Seconded by Mr. Giavasis.
Vote: Mr. Haws, yes; Mr. Giavasis, yes; Mr. Leno, .

3. Medical Claims

#14-183 Motion by Mr. Giavasis,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize payment for the following medical claims as provided by Aultcare and Express Scripts:

| DATE | WARRANT | AMOUNT |
|---|---|---|

| | | |
|---|---|---|
| 04/09/14 | 26901 | $1,792.68 |
| 04/09/14 | 26902 | 6,777.55 |
| 04/18/14 | 26925 | 9,580.13 |

Seconded by Mr. Haws.
Vote: Mr. Haws, yes; Mr. Giavasis, yes; Mr. Leno, .

4. Investment Report

The investment report was presented and accepted. Mr. Flex indicated that the CD that just matured was reinvested for 12 months at 0.25% with FirstMerit.

5. Transfer of Funds

#14-184 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize the following transfers:

| FROM | TO | AMOUNT |
|---|---|---|
| **Administration** | | |
| 01-B-02 – Improvement of Sites | 01-A-21 – Election Expense | $ 10,500.00 |
| **Police** | | |
| 09-A-09 | 09-A-14A – Other Exp. Tax Collect | $4,500.00 |

Seconded by Mr. Giavasis.
Vote: Mr. Haws, yes; Mr. Giavasis, yes; Mr. Leno, .

6. Liquor License

a. Chicken Manor – New

Mr. Flex informed the Board that the Sheriff had been contacted and there were no concerns about this location. The Board agreed that no hearing would be requested. Mr. Giavasis inquired about this being a site specific location like Fishers Foods and The Barrel Room which would require it to be on the ballot. He asked that they be notified of this.

b. Grinders - Renewal

Mr. Flex informed the Board that the Sheriff had been contacted and there were no concerns about this location. The Board agreed that no hearing would be requested.

**ADMINISTRATOR:**

1. Purchase of Janitorial Supplies
Clean It Supply

#14-185 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to authorize the purchase of janitorial/cleaning supplies from Clean It Supply and to authorize payment in the amount of $3,054.33 to be disbursed from the following funds:

| | | |
|---|---|---|
| 01-B-05 | Building/Grounds | $315.97 |
| 01-F-06S | Schneider Park | $1,161.71 |
| 01-F-06A | Alpine Park | $194.80 |
| 14-A-5 | Diamond Park | $1,074.12 |
| 04-A-05 | Road Department | $307.73 |

Seconded by Mr. Giavasis.
Discussion: Mr. Haws asked if this was part of the centralized purchasing. Lisa explained that it was. She said the township has saved money and it has limited the different types of supplies that varied between departments before.
Vote: Mr. Leno, ; Mr. Giavasis, Yes; Mr. Haws, Yes.

2. Amend Road Job Descriptions

#14-186 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of

Trustees, Stark County, Ohio, to amend the attached job descriptions for the Road Department.

Operator Laborer I
Operator Laborer II
Operator Laborer III
Operator Laborer IV
Road Secretary
Project Inspector
Supervising Foreman

Seconded by Mr. Giavasis.
Vote: Mr. Leno, ; Mr. Giavasis, yes; Mr. Haws, yes.

**FIRE DEPARTMENT:**

1. Safe Kids Day Event – Permit Fee

#14-187 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to waive the (4) tent permit fee of $25.00 each from the Safe Kids Coalition for the Safe Kids Day Event hosted by the Plain Township Trustees on May 15, 2014.

Seconded by Mr. Giavasis.
Vote: Mr. Giavasis, Yes; MR. Haws, Yes; Mr. Leno, .

2. Purchase of Fuel

#14-188 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize the purchase and payment of gasoline, oil, diesel fuel and misc. at a cost not to exceed $20,000.00, to be taken from Account # 10-A-09E.
Seconded by Mr. Giavasis.
Vote: Mr. Giavasis, yes; Mr. Haws, yes; Mr. Leno, .

3. Change Order GC-016 – BCMC, Inc.

#14-189 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to agree to the change order GC-016 from BCMC, Inc. for a deduction for unused signage allowance for the new fire station in the amount of $9,285.50 to be added to Account# 21-A-02A. See attachment.
Seconded by Mr. Giavasis,
Vote: Mr. Giavasis, yes; Mr. Haws, yes; Mr. Leno, .

4. Fire & Rescue Permit Fees

#14-190 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize a change in the Plain Township Fire & Rescue Permit and Inspection Fee Structure as attached with an effective date of July 1, 2014.
Seconded by Mr. Giavasis,
Discussion: Mr. Haws asked that Troy be thanked for the follow up about all the time spent with the one business.
Vote: Mr. Giavasis, yes; Mr. Haws, yes; Mr. Leno, .

5. Fire Safety Inspector's Course

#14-191 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio, to authorize the attendance and payment for (8) eight Firefighter/Paramedic personnel to attend the Fire Safety Inspector Course at Stark State College of Technology in an amount not to exceed $5,200.00 from account lo-A-15A.
Seconded by Mr. Giavasis,
Vote: Mr. Giavasis, yes; Mr. Haws, yes; Mr. Leno, .

**PUBLIC SERVICE DEPARTMENT:**

1. List Bids (Road Material)
   Joe presented the attached bids to the board for review. He explained that there was a savings this year as gravel is about $2.10 a ton cheaper, Limestone is about $0.60 a ton cheaper, and Asphalt (by changing vendors) is about $9.00 a ton cheaper.
2. Award Bids (Road Material)

#14-192 Motion by Mr. Haws,

WHEREAS, the Plain Township Board of Trustees Invitation for Bids indicated that both price and the proximity of bidder's premises were to be considered in the evaluation of the bids received; and

WHEREAS, in making its determination as to the best interests of the Township, the Plain Township Board of Trustees has properly considered its costs associated with material loaded in township trucks at bidder's place of business;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to award the 2013-2014 Road Materials Contracts as follows:

**GRAVEL:**

**LOADED IN TOWNSHIP TRUCKS AT BIDDER'S PLACE OF BUSINESS:**
**ROIO Sand & Gravel**
Gravel #1 $10.00/ton
Gravel #2 $10.00/ton
Gravel #4 $10.00/ton
Gravel #57 $8.00/ton
Gravel #310 $2.00/ton
Gravel #304 $7.00/ton

**LOADED IN TOWNSHIP TRUCKS AT BIDDER'S PLACE OF BUSINESS:**
**OSTER SAND & GRAVEL**
Grit #9 $4.75/ton

**FOB PLAIN TOWNSHIP STOCKPILE:**
**OSTER SAND & GRAVEL**
Gravel #4 $16.50/ton
Gravel #57 $13.30/ton
Grit #9 $8.75/ton

**FOB PLAIN TOWNSHIP STOCKPILE:**
**CENTRAL ALLIED**
Gravel #1 $15.50/ton
Gravel #2 $15.50/ton
Gravel #304 $11.25/ton

**FOB PLAIN TOWNSHIP STOCKPILE:**
**ROIO Sand & Gravel**
Gravel #310 $8.00/ton

**LIMESTONE:**

**LOADED IN TOWNSHIP TRUCKS AT BIDDER'S PLACE OF BUSINESS:**
**THE SHELLY COMPANY**
Limestone #1 $17.15/ton
Limestone #2 $17.15/ton
Limestone #4 $18.15/ton
Limestone #57 $17.30/ton

Limestone #304 $15.30/ton
Limestone #411 $15.60/ton

**FOB PLAIN TOWNSHIP STOCKPILE:**
**THE SHELLY COMPANY**
Limestone #1 $21.00/ton
Limestone #2 $21.00/ton
Limestone #4 $22.00/ton
Limestone #57 $21.15/ton
Limestone #304 $19.15/ton
Limestone #411 $19.45/ton

**ASPHALT MATERIALS:**

**LOADED IN TOWNSHIP TRUCKS AT BIDDER'S PLACE OF BUSINESS:**
**NORTHSTAR ASPHALT**
Asphalt #448 I $55.00/ton
Asphalt #448 II $55.00/ton
Asphalt #412 $70.00/ton
Asphalt #301 $45.00/ton

**LOADED IN TOWNSHIP TRUCKS AT BIDDER'S PLACE OF BUSINESS:**
**MASSILLON ASPHALT**
Asphalt #448 I $56.50/ton
Asphalt #448 II $56.50/ton
Asphalt #301 $47.00/ton

**LOADED IN TOWNSHIP TRUCKS AT BIDDER'S PLACE OF BUSINESS:**
**CENTRAL ALLIED**
Asphalt #448 II $60.00/ton
Asphalt Cold Mix SS-921 $115.00/ton
HPM Mix $125.00/ton
CURB Mix $90.00/ton

Seconded by Mr. Giavasis.
Vote: Mr. Leno, ; Mr. Haws: yes; Mr. Giavasis, yes.

3. Sign Contracts (Road Material)

#14-193 Motion by Mr. Giavasis,
WHEREAS, the Plain Township Board of Trustees has awarded a bid for 2014-2015 Road Materials Bids to: ROIO SAND & GRAVEL, OSTER SAND & GRAVEL, CENTRAL ALLIED, THE SHELLY COMPANY, NORTHSTAR ASPHALT, and MASSILLON ASPHALT.
WHEREAS, contracts have been prepared according to the terms and conditions of the bid specifications for 2014-2015 Road Material Bids;
NOW, THEREFORE, BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to authorize the execution of the contracts for 2014-2015 Road Material Bids, the language of which contracts is incorporated by reference as if fully rewritten herein; and
BE IT FURTHER RESOLVED by the Plain Township Board of Trustees to authorize payments to ROIO SAND & GRAVEL, OSTER SAND & GRAVEL, CENTRAL ALLIED, THE SHELLY COMPANY, NORTHSTAR ASPHALT, and MASSILLON ASPHALT. upon satisfactory performance of the terms of this contract and according to the following schedule set forth

therein.

Seconded by Mr. Haws
Vote: Mr. Leno, ; Mr. Haws, yes; Mr. Giavasis, yes.

4. Purchase of F-250 Ford Pickup Truck

#14-194 Motion by Mr. Haws,
BE IT HEREBY RESOLVED, by the Plain Township Board of Trustees, Stark County, Ohio, to authorize the purchase of a 2014 Ford F-250 Pickup Truck with a 6 door utility bed from Waikem Auto, not to exceed the amount of $28,983.60 from fund #04-A-04.

Seconded by Mr. Giavasis
Discussion: Joe explained there is about a $500 difference between the local dealer and state bid pricing. Mr Giavasis said that for $500 it is his preference to stay local as we will get better service and keep money here. Joe indicated that it will probably be quicker delivery too.
Vote: Mr. Leno, ; Mr. Haws, yes; Mr. Giavasis, yes.

5. 2014 Proposed Paving List
Joe presented the paving list to the Board. He explained that money is the issue this year. He doesn't think they will get all the roads that need paved done since Schneider will be costly to replace. It will need ground down to the base. Mr. Giavasis asked what the longevity was with this method. Joe said about 10 years. It was last done in 2005 and was only skim coated last time. He said there are some roads in Avondale not on the list because there are water lines being put in and he doesn't want to have the new roads tore up for that. He has talked to the Home Owners Association about that and they understand. He said we are looking at about 14-15 years for roads now because of the lack of funds.
Mr. Giavasis said that if we don't start to address the issue now financially it will be even worse later. Joe said we had a 1.5 mil replacement two years ago, but asphalt was cheaper then. Mr. Giavasis said we should look at options for the ballot sooner than later. Mr. Haws said that since Joe knows the cost per mile they should figure out what it will take to get caught back up and on pace again. Then go to the Auditor for what the milage will be. Lisa said they will look at the numbers. Mr. Giavasis said there are trucks that need replaced too that should be figured in.

6. Pro Football Hall of Fame Marathon Update
Joe presented the letter that is going out to all residents on Thursday. He said it is well written. He explained that our costs have been submitted and we should get paid soon.

7. Hire Summer Employee – Quinn Bender

#14-195 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to hire Quinn Bender, as a summer employee for the Road Department, effective date of May 12th, 2014. At a rate of $9.00 per hour with no benefits. All pending pre-employment drug & alcohol screening results. To be paid from fund #04-B-010.

Seconded by Mr. Giavasis.
Discussion: Mr. Haws asked if this was a previous employee or a new one. Joe explained that this was a new hire as the old employee Michael is in Tennessee.
Vote: Mr. Haws, Yes; Mr. Giavasis, Yes; Mr. Leno, .

**ZONING DEPARTMENT:**

1. Moving Ohio Forward Update
Denny said that 16 properties have been completed at a cost of $101,662.70. He had photos of the before and after of each one. He said the program was worth it and it evolved a lot throughout, but worked well. He said they have received thanks from a number of residents.
Mr. haws said that it has been difficult, but we eliminated a a lot of blight. He said there may be some Phase-Two money available later this year through SCRPC and it should be smoother. MR. Giavasis inquired about how may inquiries we had on the side lots. Denny said three so far. Mr. Haws said that it is possible some may have gone directly to the land bank, but they should notify us if they do. Mr. Giavasis said we don't want to have no one to bill if we need to mow the lots again. Denny said they are reaching out to those who are eligible about the side lots. He also thanked Stephanie Metzger for all her work during this process as they learned a lot and made changes along the way.

**PARKS PROGRAMMING:**

1. Easter Egg Hunt - Review
Rob said there were over 1,000 kids. He thanked the SCSO, Easton McDonald's, Charter One Bank, Friends of Plain Parks, SAM's Club, and Target for their participation/donations. He also thanked the volunteer Easter Bunny.
2. Holly Hills 11-U Baseball Tournament - Review
Rob said it was a great day and the grounds crew did a great job with the fields considering the rain beforehand.
3. Canton-Akron Ultimate Association
Frisbee League Tournament, August 9, 2014
Rob explained that they have secured the Ultimate Frisbee League from 5-29 through 7-24 including the tournament on August 9th. This should be a gross of $2,500 in new revenue. Lisa asked what this was. Rob explained that it is ultimate Frisbee and they have been involved in our indoor facility in the past, but this is the full league outdoors.
4. Kimberly Dale
New Hire Concession Worker

#14-196 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to hire Kimberly Dale as a Concession Worker for the Parks Department, effective date as of April 23, 2014, at a rate of $7.95 per hour with no benefits paid from Fund # 14-A-01B.
Seconded by Mr. Giavasis
Vote: Mr. Leno, ; Mr. Haws, yes; Mr. Giavasis, yes.

5. Brad Ritchie
Seasonal Maintenance, Parks & Facilities Dept.

#14-197 Motion by Mr. Giavasis,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to hire Korey Dehoff as a seasonal maintenance employee for the Parks & Facilities Department, effective date as of April 23, 2014, at a rate of $10.00 per hour with no benefits.
Seconded by Mr. Haws
Vote: Mr. Leno, ; Mr. Haws, yes; Mr. Giavasis, yes.

**LAW DIRECTOR:**

None

**COMMUNICATIONS:**

1. CDBG Application Workshop, August 20, 2014
Lisa explained that the township must have representative here or we lose points on our applications. She would also like to

keep one of us on the board.

**PUBLIC SPEAKS:**

None

**CONCERNS OF TRUSTEES:**

Mr. Giavasis told Joe good job with the street list.
Mr. Haws asked Joe how the street sweeping was coming. Joe said it was about 60% complete.
Mr. Giavasis told Lisa he was glad she is back to work.

**CONCERNS OF FISCAL OFFICER:**

None

**APPROVAL OF MINUTES:**

1. Regular Meeting April 8, 2014

#14-198 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to waive the reading of the minutes of the regular meeting held April 8, 2014 and make them part of the record as if read in their totality; and
BE IT FURTHER RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to approve the minutes of the regular meeting held April 8, 2014 as presented.
Seconded by Mr. Giavasis.
Vote: Mr. Leno, ; Mr. Giavasis, yes; Mr. Haws, Yes.

2. Special Meeting April 17, 2014

#14-199 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to waive the reading of the minutes of the special meeting held April 17, 2014 and make them part of the record as if read in their totality; and
BE IT FURTHER RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to approve the minutes of the special meeting held April 17, 2014 as presented.
Seconded by Mr. Giavasis.
Vote: Mr. Leno, ; Mr. Giavasis, yes; Mr. Haws, Yes.

**EXECUTIVE SESSION:**

None

**ANNOUNCEMENTS**

None

**ADJOURNMENT:**

#14-200 Motion by Mr. Haws,
BE IT HEREBY RESOLVED by the Plain Township Board of Trustees, Stark County, Ohio to adjourn at 6:49 p.m.
Seconded by Mr. Giavasis.
Vote: Mr. Leno, ; Mr. Giavasis, yes; Mr. Haws, yes.

| | | |
|---|---|---|
| Louis P. Giavasis<br>Trustee | Albert P. Leno, II<br>Trustee | Scott Haws<br>Trustee |

ATTEST: _____
Anthony J. Flex
Fiscal Officer